

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Glassboro Board of Education County: Gloucester
 Employee Organization: Glassboro Principals & Supervisors Assn. Employees in Unit: 13
 Base Year Contract Term: 2010-2013 New Contract Term: 2013-2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A Base Year - Total Costs (Last Year of Previous agreement)		Column B New Base Year - Total Costs (First Year of Successor agreement)	
	Item 1	1,412,715	Item 1	1,445,207
Item 2				
Item 3				
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Item 10				
Item 11				
Item 12				
Any additional items list on separate sheet	Additional Items			
Section III: Totals - Sum of costs in each column		1,412,715		1,445,207
		(Total)		(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year (Previous agreement) 1,412,715Effective Date (mm/yyyy)7/1/13 7/1/14 7/1/15

Percent Increase

2.3 2.4 2.4

Total cost of increase

32,492 34,685 35,517

Total base salary (successor agreement)

1,445,207 1,479,892 1,515,409**Section V: Impact of Settlement - average annual increase over term of agreement**Percentage Impact (average per year over term of agreement) 2.37Dollar Impact (average per year over term of agreement) 34,231**Section VI**Health Insurance (Indicate costs associated on next line)

	Base Year	Year 1	Year 2	Year 3
Cost of Health Plan	<u>310,470</u>	<u>335,618</u>		
Employee Contributions	<u>21,190</u>	<u>26,849</u>		
Prescription				
Dental	<u>14,233</u>	<u>13,550</u>		
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**Section VII**Prepared by: Walter PudelkoTitle: Business Administrator

Date:

9/10/14

Walter Pudelko
Print Name
Signature